

DISCRIMINATION IS AGAINST THE LAW

ORTHOPAEDIC & SPORTS MEDICINE OF ERIE, PC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. ORTHOPAEDIC & SPORTS MEDICINE OF ERIE, PC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

ORTHOPAEDIC & SPORTS MEDICINE OF ERIE, PC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters

ORTHOPAEDIC & SPORTS MEDICINE OF ERIE, PC provides free language services to people whose primary language is not English, such as:

- Qualified interpreters

If you need these services, contact one of OSME's Compliance Officers.

- Names: Kathy Burger or Tracey Byers
- Mailing Address: 100 Peach Street, Suite 400, Erie, PA 16507
- Telephone Number: (814) 454-8287
- Fax Number: (814) 454-8470
- Emails: kab@orthosportsoferie.com OR traceyc@orthosportsoferie.com

If you believe that ORTHOPAEDIC & SPORTS MEDICINE OF ERIE, PC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with OSME's Compliance Officer. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, OSME's Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services: 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

<p>ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call (814) 454-8287</p>	<p>ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1- (814) 454-8287</p>
<p>ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al (814) 454 – 8287</p>	<p>ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le (814) 454-8287</p>
<p>注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 (814) 454-8287</p>	<p>ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: (814) 454-8287</p>
<p>CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số (814) 454-8287</p>	<p>સુચના: જો તમેગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષાસહાયસેવાઓતમારામાટેઉપલબ્ધછે. ફોન કરો (814) 454-8287</p>
<p>ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните (814) 454-8287</p>	<p>UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer (814) 454-8287</p>
<p>Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannscht du mitausKoschteebbergricke, ass dihrhelftmit die englischSchprooch.Rufsellinumneruff: Call (814) 454-8287</p>	<p>ATANSYON: Si w pale KreyòlAyisyen, gen sèvisèdpoulangkidisponib gratis pouou. Rele (814) 454-8287</p>
<p>주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. (814) 454-8287</p>	<p>ប្រយ័ត្ន: បើសិនជាអ្នកនិយាយភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសាដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ (814) 454-8287</p>
<p>ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero (814) 454-8287</p>	<p>ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para (814) 454-8287</p>